

**MINUTES**  
**BOARD OF TRUSTEES**  
**The University of North Carolina at Greensboro**  
**December 6, 2007**

Present

Kate R. Barrett  
John R. Bryant  
Linda Carlisle  
Earlene Hardie Cox  
Jean E. Davis  
Carolyn R. Ferree  
Stephen C. Hassenfelt  
Randall R. Kaplan  
Richard L. Moore  
William J. Pratt  
Jane B. Preyer  
James Norman (Smitty) Smith

Absent With Notice

Gwynn T. Swinson

Staff in Attendance

Kathryn M. Crowe, Chair, Faculty Senate  
Lucien Capone, University Counsel  
James Clotfelter, Information Technology Services  
Carol Disque, Student Affairs  
Steve Gilliam, University Relations  
Betsy Irvin, President, Alumni Association  
Sharlene O'Neil, Chancellor's Office  
David H. Perrin, Provost  
Yvonne Ross, Chancellor's Office  
Patricia Stewart, University Advancement  
Patricia Sullivan, Chancellor  
Reade Taylor, Business Affairs

Other Staff/Guests in Attendance

Nelson Bobb, Athletics  
Lynn Bresko, Development  
Mike Byers, Auxiliary Services  
Beth English, University Relations  
Chris English, University Relations  
Michael Harris, University Relations  
Helen Dennison Hebert, University Relations  
Michelle Hines, University Relations  
Rebecca LaPlante, University Relations  
Jane Lawrence, Development  
Davis Lumpkin, Business Affairs  
Daniel Nonte, University Relations  
Judy Piper, Development  
Laura Pitts, Development  
Terri Relos, University Advancement  
Charles Sullivan, Chancellor's Office  
James Weeks, Dean, Bryan School of Business and Economics  
David Wilson, University Relations  
Jill Yesko, University Relations

Media Representatives in Attendance

WFMY-TV  
WXII-TV  
WGHP-TV  
WFDD-FM Radio (NPR at Wake Forest University)

## **WELCOME**

The Board of Trustees meeting began at 1:15 p.m. with Stephen Hassenfelt, Chair of UNCG's Board of Trustees, welcoming everyone for attending.

In accordance with the UNC Board of Governors, Chair Hassenfelt then read the following statement:

**“As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”**

No conflicts were noted.

Roll call was then read by Sharlene O’Neil, Assistant Secretary.

## **REMARKS BY CHANCELLOR SULLIVAN**

Chancellor Sullivan welcomed special guests to the last Board of Trustees meeting for 2007: Betsy Ervin, President of UNCG Alumni Association and Kathy Crowe, Chair of Faculty Senate. A moment of silent reflection was held as a tribute to UNCG Student, Linsay Lunsford and her sister, both of whom were tragically killed in a recent automobile accident. In her short time at UNCG, Linsay was a very active student and involved in a number of leadership and service learning activities. She also volunteered at the Greensboro Children’s Museum. Many of the student groups will be gathering to pay tribute to her memory over the next several days. Our hearts and prayers go out to her family and friends.

Chancellor Sullivan thanked all of the Trustee members for their support, attention and commitment to service to UNCG in helping to make the university a stronger and better place over the course of the last year.

Important kudo’s were given to Dr. Sarah Berenson, Curriculum and Instruction, the newly appointed Yopp Distinguished Professor of Mathematics Education. Dr. Berenson and several other faculty will be joining UNCG to launch a major initiative on innovation in mathematics education. The project is part of the brainchild of Dr. Edward Uprichard, Provost Emeritus. Congratulations were also extended to Dr. Eileen Kohlenberg, Associate Dean, School of Nursing, who was recently elected to a 2-year term as president of the North Carolina Nurses Association.

Dr. Jennifer Grotz, of the Department of English's creative writing program, received a Rona Jaffe Foundation Writer's Award, given annually to six women who demonstrate excellence and promise in the early stages of their careers.

Student recognition was extended to Dean Hutchins and Bernard de Neeve, of the Bryan School MBA Program, who earned top honors at the national level in the Donald W. Fogarty International Student Paper Competition. April Lewis, Interior Architecture, won second place in an international design competition.

All three fall team sports, Men's Soccer, Women's Soccer and Volleyball played for their respective Southern Conference tournament championships. Although they lost, UNCG was in all three championships and each brought back a runner-up trophy.

The SECC Campaign surpassed the campus goal of \$215,000 by setting a new record of \$287,000 with funds still being received. The participation rate was at more than 52%. A special thanks was given to Dr. John Locke and his steering committee for this very significant accomplishment. UNCG recognizes that there are people in need and we want to reach out to the community.

Packets were given to BOT members which included the UNCG Directory, UNCG Magazine and several articles.

A special recognition was given to Dr. Debra Wallace, School of Nursing, for receiving a record \$6.6M grant for health disparities. The grant is another tribute to UNCG's high research activities.

Chancellor Sullivan announced that Yvonne Ross, Assistant to the Chancellor, would be retiring effective January 1, 2008. With a total of 22 years of state service, 14 were spent at UNCG. The Chancellor and the Board of Trustees thanked her for her many contributions.

Chancellor closed with a final and significant announcement by expressing her plans to retire effective July 31, 2008. She then made the following comments:

"When I first came to UNCG 13 years ago, I quoted from a lovely poem, "Ithaca," in the process of delivering my inaugural address as your newly-appointed chancellor. There is a verse that means a lot to me because it is about the importance and the beauty of the journey. And I quote -

*Always keep Ithaca in your mind.  
To arrive there is your ultimate goal.  
But do not hurry the voyage at all.  
It is better for it to last for many years;  
and to anchor at the island when you are old,  
rich with all you have gained along the way,  
not expecting that Ithaca will offer you riches.*

*Ithaca has given you the beautiful voyage.  
Without her you would have never set out on the road.*

Without a doubt, UNCG—like Ithaca—has rewarded me with an extraordinary journey these 13 or so years. I have certainly gained a great deal along the way and hope that I have been able to make a contribution to this special institution. And that's why it's a very bittersweet time for me to share with you that I have submitted my intention to retire to President Erskine Bowles and your BOT Chair Stephen Hassenfelt, effective July 31, 2008.

It has been my greatest privilege and honor to lead this university. We are a place that is teeming with great people working together to make great things happen. People like all of you in this room today. As chancellor, I have been able to work closely with you. You share a deep sense of purpose and an unwavering commitment and dedication to seeing UNCG continue to evolve into a prestigious, top-tier university.

Over the past several years, as I've approached retirement age (and people kept asking me "When are you going to retire?"), I kept thinking I have two overarching goals before I would even think about it—the first was that to bring UNCG into the Carnegie high research university classification category, because that's where the future would be—that's what the region depends on, and that's what we are entitled and expected to do. Over a year ago, we reached that status and were classified by Carnegie as a high research activity university, and in fact, when you really peel out all the statistics of grants and PhD's, we are really the only one in the university system because Chapel Hill and State are considered very high. Charlotte, A&T and ECU, are not quite with us yet because they do not have quite the level of doctoral or research productivity that we do.

So we met that one, but we also made a commitment to honoring the First Century Campaign. Once we started planning for that, I realized that I couldn't leave until I was sure that we were going to realize the ambitious objectives of the *Students First Campaign*. You know when we set out, we set a goal of \$78.2M, and then the campaign leadership (Linda Carlisle, Norman and Sylvia Samet) came and said, "You know, we can do better than this, we can do \$100M!" and I thought, that's another couple of years and I swallowed, I thought that if your volunteers are telling you this is doable, who are you to say no? We agreed to \$100M, and I agreed that I would have to honor that and stay until that was done. And so, if I think about it, well, I honored \$78.2M and now we have to get to \$100M, but Patti told me yesterday, that we were within striking distance and that's why I feel comfortable knowing that by year end, we're going to achieve this ambitious goal. We have \$88.7M raised, and I know our goal has been \$5M a quarter, and we have made every quarter of this year. We have to hit \$90M by December 1, 2007. Patti and Linda told me that it looked very promising, so we only have \$10M to go between now and July 2008. That means that that commitment will be honored.

I am inspired by this, I am inspired by the tributes from people all over the country, from our alumni, friends and supporters who recognize how special and how strong UNCG is,

and who want to be a part of our success. We have had thousands of donors from all over the country and people in this room who have stepped up to the plate and supported us. That speaks volumes about the quality of the institution that you want to be a part of.

I thank our faculty, staff, student and alumni for all of the contributions you have made to help make UNCG the special institution that it is. Both of these accomplishments, plus many, many more would not have been realized without the full support of the entire UNCG family. You helped put UNCG on a strong, solid background for a new leader to keep this prestigious university moving forward and to take UNCG to higher levels. We're poised now at a level of greatness and the time is right for someone else to come in and push us to a new level.

But before I close, there is another fervent supporter I want to thank...and that's my husband and faithful partner, Charlie. Serving in a position like Chancellor takes a great deal of time and focus, and I could not have been able to dedicate myself fully to this task without his constant guidance, his support and his love—and his harsh criticism when he didn't like the way things were. He'd always remind me when I came home at night that I wasn't the chancellor at home. He has shared with me a wonderful enthusiasm for UNCG and has been willing to do everything I asked him to do to help support our joint work. And so, I am grateful for you, Charles (he does it in his own quiet, thoughtful way).

As with any worthwhile journey, each year I've served as Chancellor has been marked by great strides, great successes, by many inspiring challenges, many surprises, some disappointments, times when my heart swelled with pride at the accomplishments of our people and moments when my heart felt very pained by the tragedies that we had to overcome. It has been, after all, a very beautiful voyage. UNCG will always enjoy a strong place in my heart as all of you will. I am still the chancellor, we still have work to do. The agenda still moves forward and I will be here through the spring semester and hopefully, after a leave, I will come back and take on my duties as a faculty member or do special projects. I haven't decided yet as to what, and a lot will depend on the wishes and inclinations of the new chancellor.

So, thank you so much to all of you for your support, for your willingness to serve UNCG. A special thanks to my Trustees and a deep, deep thanks and appreciation to the members of the Executive Staff. One could not have asked for a better team of colleagues and professionals who have stepped up to the plate to work together as a team time after time, no matter whether it was a good thing, or a hard thing to do. We always manage to pull together as a team to consider what is best for UNCG and not just what was best for us as individuals. So I thank you all for your support. It is with very mixed emotions that I share this with you. I somehow cannot imagine what will happen in August when I wake up not coming to UNCG as the chancellor. Thank you, very much.”

The Board of Trustees and all those in attendance extended a heartfelt and long round of applause for Chancellor Sullivan.

On behalf of the Board of Trustees, Chair Stephen Hassenfelt, who had been notified in advance, took a moment to thank Chancellor Sullivan for the many wonderful years of service to UNCG. He then offered the following comments:

“Pat Sullivan is one of the most exceptional leaders that I have ever encountered in higher education or in business for that matter. She has quietly and effectively led the resurgence of UNCG over the last 13 years so that it is now one of the crown jewels in North Carolina’s system. When you go on campus today you can feel the energy that has been created over the past few years, through Pat’s focus on a tremendous building program; putting students first; and striving to improve the overall quality of programs on campus.

As a leader, Pat has built an incredibly solid team to help her run the University. She is admired among all of the Universities in the System as having extremely capable people that frequently are the first adopters of new strategies and programs within the system. She has developed a reputation within the state, and nationally, as being one of the most competent leaders in higher education.

I think one of Pat’s greatest strengths is building relationships with all of the vastly different constituencies that are present in higher education setting. She has built bridges with the older alumnae from the days of Woman’s College and has been extremely effective in bringing everyone together to raise money in the *Student’s First Campaign*, and she has been a key part, if not the key part of the most successful campaign the University has ever had.

The faculty and administration have worked together very effectively which as we all know, at times is not a very easy task. Pat clearly has the respect and admiration of the business community. She is viewed as a “can do” person—someone that gets things done. She has been very visible in the business community and worked tirelessly to represent UNCG in various collaborative economic development efforts. UNCG has clearly had an impact on, and in, the community and state as a result of her efforts. She was creative and innovative in reaching out to NCA & T to help build the Gateway Campus and the Nanoscience Center, which I believe, from just a pure business standpoint, is one of her most significant accomplishments—although it’s hard to rank them because they are so many.

I could go on and on and I feel very inadequate trying to enumerate all of the things that she has done over the years. I think from my perspective that Pat exemplifies the leadership that we need to have to make our schools competitive in the 21st Century. She has had the vision, the ability to bring people together to get things done and an unbelievable passion and commitment to UNCG and education. She is one of the hardest working people that I have ever been around in my many years of business for education. We are going to miss Pat’s presence on campus as chancellor, but we are going to welcome her in other capacities. She has left a legacy with her accomplishments and leadership that will be hard if not impossible for anyone to match in the future. I know that UNCG is a significantly better University as a result of Pat’s tenure. Pat is an

exceptional educator, a highly effective CEO, and marvelous person. I'm proud to be her friend and am certainly a better person for having known and worked with Chancellor Pat Sullivan. I humbly thank you, Pat, for everything that you have done and we will give you our thanks and wish you and Charlie the best for the future."

The Board of Trustees and all of those in attendance joined Chair Hassenfelt in extending another round of heartfelt applause to Chancellor Sullivan.

## **MINUTES**

Chair Hassenfelt presented the Minutes of September 6, 2007, which were approved as written.

## **REPORT OF THE ACADEMIC AFFAIRS COMMITTEE - Chair Davis**

Jean Davis congratulated Chancellor Sullivan on her 13 years of tremendous success at UNCG and stated that everyone was going to enjoy the fruits of her labor and her vision for many years to come. She then gave the report of the Academic Affairs Committee. Two information items were discussed during the morning meeting. 1) Report of Additions to and Deletions from the August 2007 Degree Candidates List; and 2) TRIAD Center for Health Disparities, Coordinated by School of Nursing, Presentation by Dr. Debra Wallace, Associate Dean for Research and Daphne Doster Mastroianni, Distinguished Professor, School of Nursing. Dr. Wallace gave a very impressive presentation on the TRIAD Center for Health Disparities, and as noted by Chancellor Sullivan, is the result of a \$6.6M grant.

The Board of Trustees then moved on the following action items:

1. That the Board of Trustees of The University of North Carolina at Greensboro approve the awarding of degrees and certificates to candidates as specified in the document, "Candidates to be Awarded Degrees and Certificates," and delegate to the Chancellor the authority to act on additions to and deletions from the list as may be appropriate.

All approved and the motion carried.

2. That the Board of Trustees of The University of North Carolina at Greensboro approve the "Background Check Policy" as described in the draft dated December 6, 2007.

All approved and the motion carried

3. That the Board of Trustees of The University of North Carolina at Greensboro approve the Proposed Campus Initiated Tuition Increases, 2008-09 as presented on December 6, 2007.



All approved and the motion carried

- 4. That the Board of Trustees of The University of North Carolina at Greensboro approve the discontinuation of the Interdisciplinary Center for E-Learning.

All approved and the motion carried.

**REPORT OF THE BUSINESS AFFAIRS COMMITTEE - Chair Moore**

Richard Moore gave the report of the Business Affairs Committee. Two information items were discussed. 1) Report on Architects/Designers Appointed by Chancellor which Chancellor Sullivan is authorized to approve as project is less than \$500,000; and 2) Capital Projects Update. Fred Patrick, Assistant Vice Chancellor, Facilities Design and Construction, gave a power point presentation updating the Board of Trustees on those projects most recently completed or in process at this time.

The Board of Trustees then moved on the following action items:

- 1. That the Board of Trustees of The University of North Carolina at Greensboro approve changes for 2008-09 in the Athletics Fee, Student Activities Fee, Educational & Technology Fee, the Health Services Fee, and the Graduate Application Fee as follows:

<u>Fees</u>	<u>Increase</u>	<u>Proposed 2008-09 Fees</u>
Athletics Fee	\$31	\$444
Student Activities Fee	10	359
Educational & Technology Fee	8	276
Health Services Fee	8	226
Student Facilities Fee	0	272
Undergraduate Application Fee	0	45
Graduate Application Fee	10	55

All approved and the motion carried.

- 2. That the Board of Trustees of The University of North Carolina at Greensboro approve the leasing of two separate spaces in Greensboro, North Carolina for the Division of Continual Learning, each in excess of \$25,000 annually for the Distance Learning Program and the Online Development Program with the option to extend the leases in two and/or five year increments as appropriate and based on available funding; authorize the administration to seek approvals from the President/Board of Governors and work with the State Property Office as required under State law and Board of Governors regulations.

All approved and the motion carried.

- 3. That the Board of Trustees of The University of North Carolina at Greensboro approve the following firm as the designer for the individual projects:

McCracken & Lopez, PA  
Harrington Group  
Stanford White

Steam Distribution Pipe Replacement  
Cone Residence Hall Fire Alarm  
North and South Spencer Residence Halls  
Fire Alarm and Sprinkler  
Jamison Sprinkler

Schirmer Engineering

All approved and the motion carried.

4. That the Board of Trustees of The University of North Carolina at Greensboro approve the firm of McCracken & Lopez, PA, Charlotte, NC as the commissioning agent for the Academic Classroom and Office Building.

All approved and the motion carried.

5. That the Board of Trustees of the University of North Carolina at Greensboro approve the firm of Rogers Hardin for the Construction Management @ Risk for the Academic Classroom and Office Building project.

All approved and the motion carried.

#### **REPORT OF THE AUDIT COMMITTEE – Chair Moore**

Richard Moore gave the report of the Audit Committee. There were three information items discussed during the morning meeting: 1) Audit Review for Board of Trustees; 2) Summary of Internal Audits Performed – July 2007 Forward; and 3) Internal Audit Plan Summary for Fiscal Year 2008 Forwarded to General Administration. A report was also given regarding a short meeting that was previously held with part of the Audit Committee. External auditors are reviewing foundations and other affiliate organizations whose books are combined into the university's.

There were no action items.

#### **REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE – Chair Cox**

Earlene Hardie Cox gave the report of the University Advancement committee. Four information items were discussed. 1) Report of Private Giving to The University of North Carolina at Greensboro and its Affiliated Organizations, July 1, 2007 – September 30, 2007. UNCG continues to operate in double digits at 14.6%; 2) Students First Campaign Report Through October 31, 2007. University Advancement states that although they on track to achieve goal of \$100M by Jan 2008, they will continue their thrust through the end date of June 2009. At that time, they will continue into the next campaign; 3) 2007 State Employees Combined Campaign. Faculty and staff participation was at 53% participation; and 4) A brief summary was given on this year's Business Summit noting that attendance had doubled. The committee is now seeking names of potential speakers for next year's Summit.

The Board of Trustees then moved on the following action items:

1. That the Board of Trustees of The University of North Carolina at Greensboro approves the appointments/reappointments of the recommended individuals to The UNCG Excellence Foundation for a three-year term beginning on April 1, 2008 and ending on March 31, 2011, pending their acceptance of their appointment/reappointment as follows:

For Reappointment:

Anne Ford Geis  
Britt A. Preyer  
Barry L. Schwartz

For Appointment:

Steven Bell – Owner, Steven D. Bell & Co. Supporter of UNCG Gerontology Program -- son, Jon, is on Board of Visitors

Candace Cummings – Vice President, Divisional/General Counsel/Secretary at VF Corporation – supporter of Women and Gender Studies

Jean E. Davis – UNCG Trustee, retired from Wachovia as Senior Executive VP of Operations, Technology, and E-Commerce

Timothy R. Davis '81 – Exec. VP, Human Systems Division Mgr. at BB&T – currently on Business Administration Advisory Board

Jed Dunn – Chair of Board of Visitors. Former owner, Coleman Resources. Strong supporter of UNCG.

Michelle Gethers-Clarke – Senior Vice President of Card Operations, American Express – active on Civil Rights Museum Board

Amelia Storms Hopkins '80, '91 MA – VP of Investments, Granville Capital, Inc. Past member, Bryan Alumni Association

Dick Lacy – President of Central Carolina Air, member of UNCG Friends of the Library

Tom Martin '70 – Retired planning director, City of Greensboro – former chair, UNCG Alumni Association, former Excellence Foundation – endowed Martin Athletic Scholarship

Jo Yopp – Established the Yopp Institute in the School of Education, also with her husband established a named professorship in the SOE

All approved and the motion carried.

2. That the Board of Trustees of The University of North Carolina at Greensboro approves the appointments/reappointments of the recommended individuals to The Weatherspoon Arts Foundation for a three-year term beginning on April 1, 2008 and ending on March 31, 2011 as follows:

For Reappointment:

David Hayworth  
Kathryn Long

For appointment:

Mark Hale - moved last year from the San Francisco Bay Area to become Headmaster of the Greensboro Day School.

Martha Halstead - community volunteer active in the arts; former member of the Weatherspoon Association Board of Directors and of the Board of Green Hill Center for North Carolina Art.

Bill Porter - Vice President, Fund Development, Moses Cone Health System; formerly Vice Chancellor for Development and Public Relations at the NC School of the Arts.

Jeanne Tannenbaum - community volunteer and Board member of numerous organizations and advisory committees; returning director and past president of the Weatherspoon Arts Foundation.

The Executive Committee includes: Lauren Worth, Jane Ellison, Nancy Doll\*, Adeline Talbot\*, Patti Stewart\*, Reade Taylor\*, and three at-large members: Chuck Cornelio, Gwyn Dunn, and Peter Brevorka. (\*Ex officio)

All approved and motion carried.

3. That the Board of Trustees of The University of North Carolina at Greensboro approve the reappointment of K. Alan Tutterow for The Board of Trustees of the Endowment Fund of The University of North Carolina at Greensboro for a term beginning on October 1, 2007 and ending on April 30, 2010.

All approved and the motion carried.

## **REPORT OF THE STUDENT AFFAIRS COMMITTEE – Chair Ferree**

Carolyn Ferree gave the report of the Student Affairs Committee. One information item was discussed at the morning committee meeting: 1) More Powerful Learning: Leadership and Service. Dr. Carol Disque, Vice Chancellor for Student Affairs and Dr. Cathy Hamilton, Director of Office of Leadership and Service-Learning, gave a presentation on the activities and benefits of involving students in opportunities for promoting student service and leadership.

### **CLOSED SESSION**

Linda Carlisle moved that the Board go into Closed Session to prevent the disclosure of privileged personnel information under Chapter 126 of the North Carolina General Statutes and to prevent the premature disclosure of honors or awards. Earlene Hardie Cox seconded, and the Board went into closed session.

The Board then moved on the following action items:

1. It is recommended that the Board of Trustees of The University of North Carolina at Greensboro approve the Personnel Report dated November 20, 2007.

All approved and the motion carried.

2. That the Board of Trustees of The University of North Carolina at Greensboro award the Charles Duncan McIver Medal for distinguished public service.

All approved and the motion carried.

3. That the Board of Trustees of The University of North Carolina at Greensboro award the Adelaide F. Holderness/ H. Michael Weaver Award for distinguished public service.

All approved and the motion carried.

Stephen Hassenfelt recommended the Board return to Open Session, Earlene Hardie Cox seconded and Board returned to open session.

### **ADJOURNMENT**

Linda Carlisle recommended that the meeting be adjourned. Carolyn Ferree seconded, and the meeting ended at 2:45 pm.

Sharlene R. O'Neil  
Assistant Secretary to the Board of Trustees