

**MINUTES**  
**BOARD OF TRUSTEES**  
The University of North Carolina at Greensboro  
September 1, 2005

Present

Kate R. Barrett  
Linda Arnold Carlisle  
F. Hudnall Christopher, Jr.  
Earlene Hardie Cox  
Jean E. Davis  
Carolyn R. Ferree  
Karen McNeil-Miller  
Richard L. Moore  
William J. Pratt  
Thomas W. Ross  
Daphne Villanueva

Staff/Guests in Attendance

Roseann Bazirjian, University Library  
Nelson Bobb, Intercollegiate Athletics  
Mike Byers, Auxiliary Services  
Lucien Capone, University Counsel  
James Clotfelter, Information Technology and Planning  
Carol Disque, Student Affairs  
Chris English, University Relations  
M. Cynthia Farris, Enrollment Services  
Ann Fitzmaurice-Russ, Alumni Affairs  
Steve Gilliam, University Relations  
Judge A. Robinson Hassell  
Mary Hummell, Housing and Residence Life  
Dave Lumpkin, Business Affairs  
Sharlene O'Neil, Chancellor's Office  
Phil Richman, Business Affairs  
Gary Rosenkrantz, Faculty Senate  
Yvonne Ross, Chancellor's Office  
Donna Sexton, Advancement Services  
Patricia Stewart, University Advancement  
Patricia A. Sullivan, Chancellor  
A. Edward Uprichard, Provost

## OATH OF OFFICE

The Administration of the Oath of Office to New Trustees (Kate R. Barrett, Carolyn R. Ferree, Richard L. Moore and Daphne Villaneuva) was officially conducted by The Honorable A. Robinson Hassell, District Court Judge, 18<sup>th</sup> Judicial District. Due to absence of new trustee member, Stephen C. Hassenfelt, his Oath of Office will be issued at the next Board of Trustee meeting scheduled for November 3, 2005.

## WELCOME

The first Board of Trustees meeting for 2005-2006 began at 1:15 p.m. with Chancellor Sullivan welcoming all those in attendance. Roll call was then read by Sharlene O'Neil.

The Board of Trustees approved the nomination of new officers as follows:

Chairman – Thomas Ross  
Vice Chairman – Linda Arnold Carlisle  
Secretary – Karen McNeil-Miller  
Assistant Secretary – Sharlene O'Neil  
Executive Committee Member – Theresa Stone  
Executive Committee Member – William Pratt

Chairman Ross presented minutes of April 7, 2005, which were approved by the Board as written.

## REMARKS FROM CHANCELLOR PATRICIA A. SULLIVAN

Chancellor Sullivan welcomed new Board of Trustee members and Gary Rosenkrantz, Chair of the Faculty Senate and Ann Fitzmaurice-Russ, President of the UNCG Alumni Association.

Special recognition was extended to Phil Richman, Vice Chancellor of Business Affairs, who is leaving the University after 24 years of service at UNCG, and 34 years with the UNC system. Phil will retire on September 30 and will continue on an interim basis until a new Vice Chancellor of Business Affairs has been appointed. Chancellor publicly expressed her appreciation for the very high quality of operation of the Business Affairs division and for his ability to work so effectively with a wide variety of constituents both on-and off-campus, including his integrity and fiscal accountability. His adaptability as a bridge builder has resulted in UNCG being much stronger because of his determination, leadership and his ability as a problem solver. On behalf of the University, he is to be saluted for his efforts.

The Chancellor reported that enrollment figures for Fall 2005 are more than 16,000 students with the largest freshman class in the history of UNCG at 2,424. UNCG continues to maintain high levels of diversity, with 26.8 % of the population coming from non-white ethnic groups, including 21.2% African-American students in our freshman

class. Overall enrollment, including graduate and undergraduate, accounts for 24.9 % of non-white enrollment. UNCG is the leading predominantly white institution within the UNC system with the most student diversity.

Thanks to the good efforts of our faculty, we have 54 new full-time faculty members this fall including 22-tenured, 30-tenure track, 2-pre-tenure and 14-visiting faculty. On the plus side, we received full enrollment funding and we also received a salary package that consists of an \$850 raise or 2% for those who are subject to the state personnel act, whichever is higher, along with 40 hours of bonus vacation leave. Chancellor Sullivan wrote to our legislators, thanking them for their work with the budget, but also mentioned that she would like to work with them in the future to legitimately address the salary and benefit concerns of state employees. The low salaries are creating morale problems on the campus and we are going to see a higher turnover in high demand areas. This is an issue that is with us, and will continue in the years ahead.

For faculty, because more funds are available, salary increases will range from \$850 to approximately 14% and for administrators, they will range from \$850 to 7%, including an 8% equity adjustment. For executive staff, they will range from 3% to 13% based on where the executive staff members are against the midpoint of the approved range of our peer group institutions, all of which are doctoral intensive universities.

UNCG received \$2M in funding for the Greensboro Center for Innovative Development and will begin working very shortly on developing a master plan for the farm site as well as renovation plans for the site that housed the former NC Central School for the Deaf. Although official budget instructions have not yet been received, we do have the salary administration policies which were passed by the Promotion and Tenure Committee at the Board of Governors. The Provost is now in the process of working with the academic deans.

Chancellor reviewed items that were in Trustee packets which included a text of the 2005 State of the Campus address. Special achievements of faculty, staff and students that were listed included 6,000 original faculty works with more than 50 books being published in a single year.

Members were encouraged to visit the Jane Armfield and Emily Preyer Visitor Center which was formerly the chancellor's residence. The center now serves as the public face for visitors who come to the university requesting admissions information. The Humanities and Research Administration Building and the Studio Arts Building are coming along nicely. In addition, the new Nicholas A. Vacc Bell Tower has also been completed.

On a positive note, the Chancellor informed the Board that the Office of the President has advised us that we will receive \$160,000 from the distinguished professor's endowment trust fund to match the Linda Arnold Carlisle Distinguished Professorship for Women and Gender Studies fund. A special thank you was extended to Linda Carlisle. The check for the match has already been received by the University.

Another academic milestone included word from the Southern Association of Colleges and Schools that we have completed monitoring reports and another self-study will not be conducted until 2012 for reaccreditation in 2014. Other important kudos included the notice of a grant that was received by UNCG's School Nursing for \$810K to support our new doctoral program to fund diversity improvement efforts for health care to underserved populations and other programs to decrease health disparities. With an announcement to be made public in October, the School of Nursing will be honored by the National League for Nursing with an award of excellence for the work of the SON faculty in faculty development—only 4 awards are presented yearly.

UNCG's counselor education program and School of Education are among the best in the nation, according to the 2006 ranking of graduate schools by U.S. News and World Report. The Department of Counseling and Educational Development is ranked sixth. It was ranked 7<sup>th</sup> last year and has been a fixture among the nation's 10 best programs. The School of Education is ranked at 35, putting it in the top 50 for the 11<sup>th</sup> consecutive year.

The Princeton Review rates UNCG among the best values in the nation for undergraduate education. UNCG is included in the new edition of Princeton Review's "Best 361 Colleges," which rates public and private universities based on student surveys. UNCG made both the "Best Value College" and "Best in the South" lists.

Dr. Loren Schweninger, History, received a grant from the National Endowment for the Humanities to create a Digital Library on Slavery. The \$200,000 grant is the largest he has received from the endowment. This important work sheds light on our understanding of many of the conditions of slavery.

The Chancellor extended congratulations to Dr. Patricia Stewart, Vice Chancellor for University Advancement, who was honored by the Business Journal's Annual Women in Business Awards, for demonstrating excellence in business.

UNCG will be hosting the newest members of the Board of Governors on September 2, 2005. Additional information will be sent to Trustees regarding the upcoming conference being held on Trusteeship at the Broyhill Inn, Appalachian State University from October 17-18, 2005.

Rosann Bazirjian, University Librarian, is among the top 15 leaders in the university field who have been appointed as UCLA Senior Fellow for 2005. She has requested that we now begin using the term "university libraries" as we have a variety of libraries on campus. This terminology is commonly used among research universities and would automatically elevate our status among colleagues in the library community.

On behalf of the impending SECC campaign, Ms. Gwynn Swinson, Secretary of the Department of Administration, presented UNCG with two plaques in recognition of UNCG's highest per capita giving in our employment category and also in the percent of participation. One of the plaques will be presented to the previous year's campaign chair,

Dr. Ginger Karb. Chancellor Sullivan is very proud of UNCG's commitment to our community because the community responds directly to so many of the requests of the University for support. Last year the campus set a record of giving more than \$200K, this year we hope to do the same, if not better.

#### SPECIAL INFORMATION ITEM

Nelson Bobb presented the "Five-Year Report on Intercollegiate Athletics" showing that our student athletes maintained an academic profile similar to the entire student population of UNCG. The total Student-Athletes Average of Averages for Spring 2005 had a projected data of 2.82 with the total Students Average of Averages projected also at 2.82. Bobb expressed the charge of Intercollegiate Athletics is to improve the overall quality and life of their student athletes.

#### REPORT OF THE ACADEMIC AFFAIRS COMMITTEE - Chair Davis

Karen McNeil-Miller, substituting for Jean Davis, gave the report of the Academic Affairs Committee. Several information items were discussed in the morning meeting: 1) Student Enrollment, Fall 2005; 2) Report of Additions, Deletions, and Corrections to the Roster of May 2005 Graduates; 3) Annual Summary Report for Fiscal Year July 1, 2004 Through June 30, 2005, in Compliance With Management Flexibility; 4) Report of University Policy Concerning Employment of Related Persons (Anti-Nepotism).

The Board then moved and approved the following action items:

1. That the Board of Trustees of The University of North Carolina at Greensboro approve the awarding of degrees to candidates as specified in the document, "Candidates to be Awarded Degrees," and delegate to the Chancellor the authority to act on additions, deletions, and/or corrections to the list as may be appropriate.

All approved and the motion carried.

2. That the Board of Trustees of The University of North Carolina at Greensboro amend the "Personnel Policies for Senior Academic and Administrative Officers (Tier II)" as described and as indicated in the revised policy draft.

All approved and the motion carried.

3. That the Board of Trustees of The University of North Carolina at Greensboro authorize the Chancellor and Provost to execute the Management Services and Development Agreement Between the Greensboro Center for Innovative Development, Inc., and North Carolina Agricultural and Technical State University and The University of North Carolina at Greensboro on behalf of the University.

All approved and the motion carried.

REPORT OF THE BUSINESS AFFAIRS COMMITTEE - Chair Christopher

Hudnall Christopher gave the report of the Business Affairs Committee. There was one information item for discussion at the morning meeting: 1) Annual Report on Property Purchased and/or Leased Since September 2, 2004.

The Board then moved and approved the following action items.

1. That the Board of Trustees of The University of North Carolina approve the acceptance of the Jane Harris Armfield and Emily Harris Preyer Admissions & Visitors Center and the Vacc Bell Tower in accordance with Section 203-B(6) of its code.

All approved and the motion carried.

2. That the Board of Trustees of The University of North Carolina approve the Designer Selections for the Curry Classroom Building and the Walker Deck Waterproofing and approve the firm of MACTEC as the designer for the Curry Waterproofing Construction Documents.

All approved and the motion carried.

REPORT OF THE STUDENT AFFAIRS COMMITTEE - Chair McNeil-Miller

Karen McNeil-Miller gave the report of the Student Affairs Committee. They had two information items: 1) the New Residence Hall Update, and 2) Student Organizations.

There were no Action Items for the Student Affairs Committee.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE – Chair Carlisle

Tom Ross, substituting for Linda Carlisle, gave the report of the University Advancement Committee. One information item presented was as follows: 1) Report on Private Giving to The University of North Carolina at Greensboro and its Affiliated Organization, July 1, 2004-June 30, 2005.

The Board then moved and approved the following action item:

1. That the Board of Trustees of The University of North Carolina at Greensboro approve the appointment/reappointment of the recommended individuals for the Board of Directors of The Human Environmental Sciences Foundation, for a three-year term beginning November 1, 2005, and expiring October 31, 2008.

All approved and the motion carried.

## CLOSED SESSION

Earlene Hardie Cox moved that the Board go into closed session to prevent the disclosure of privileged personnel information under Chapter 126 of the North Carolina General Statutes, Karen McNeil-Miller seconded and the Board went into closed session.

The Board moved and approved the following action items:

1. Personnel Report Dated August 19, 2005
2. Salary Increases for the Provost and Vice Chancellors

Hudnall Christopher made a motion to move out of closed session, Tom Ross seconded and the Board moved back into open session.

## ADJOURNMENT

Karen McNeil-Miller made a motion to adjourn, it was seconded by Bill Pratt, and the meeting was adjourned at 2:15p.m.

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Sharlene R. O'Neil  
Assistant Secretary to the  
Board of Trustees