



**Full Board Meeting
September 27, 2019
Alumni House – Virginia Dare Room
8:30 a.m.**

MINUTES

MEMBERS PRESENT: Betsy Oakley (Chair), Frances Bullock, Mae Douglas, Mona Edwards, Brad Hayes (via teleconference), Kathy Manning, Dean Priddy, Ward Russell, David Sprinkle

OTHERS PRESENT: Chancellor Frank Gilliam; Provost Dana Dunn; Charles Leffler, Interim Vice Chancellor for Business Affairs; Cathy Akens, Vice Chancellor for Student Affairs; Jerry Blakemore, General Counsel; Beth Fischer, Vice Chancellor for University Advancement; Donna Heath, Vice Chancellor for Information Technology Services; Julia Jackson-Newsom, Associate Vice Chancellor for Strategy and Policy; Kim Record, Director of Intercollegiate Athletics; Jeff Shafer, Vice Chancellor for Strategic Communications; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees, and other members of the administration, faculty, staff, students, and public.

MEMBERS ABSENT WITH NOTICE: Vanessa Carroll, Elizabeth Phillips, Linda Sloan, Lauren Kalo

WELCOME: Chair Betsy Oakley called the meeting to order at 8:32 a.m. and read the Conflict of Interest statement. No conflicts were noted.

Roll call was read and quorum was confirmed.

CHAIR'S REMARKS:

Chair Oakley began by recognizing and thanking Trustee Brad Hayes for his three years of leadership as former BOT Chair. She also thanked the faculty and staff attending the meeting, noting that she had the opportunity over the last several years to observe the quantity and quality of their work; they contribute to the excellence and the mission of the university. She further thanks Chancellor Gilliam for his leadership, his keen intellect and great sense of humor, and the way he combines them all in all of the different segments of the university in which he works. We should be proud of this, it is very comprehensive, and he does a great job.

Oakley also thanked the Board for their service, welcoming new Trustees Mae Douglas and Linda Sloan. Trustees are the ambassadors to the university from the community and in turn of the university

to the community. She encouraged each to become as engaged as possible at UNCG. Their input and contacts in the community and beyond are very valuable.

CHANCELLOR’S REPORT:

Chancellor Gilliam began his remarks by announcing that search firm Isaacson Miller has been retained to assist with the national search for a new Vice Chancellor for Business Affairs and by welcoming Charlie Leffler, who is serving as Interim.

Before retiring in 2015, Charlie was at NC State for more than thirty years, with eleven of those as Vice Chancellor for Finance and Administration. There, he was responsible for an extensive portfolio of financial and operational functions. He was also instrumental in leading the development of the Centennial Campus, a 1,300-acre research campus. His experience will be invaluable as we continue to develop the UNCG Millennial Campus. Most recently, Charlie served as Interim Vice Chancellor for Finance and Administration for the University of North Carolina School of the Arts; he also served on UNC Interim President Bill Roper’s transition team.

Chancellor Gilliam continued with a discussion of the inflection point metaphor; a time when we can either propel ourselves forward as a national model of how to expertly blend opportunity, excellence, and impact that transforms the lives of students and contributes to the future prosperity of our state and region, or succumb to the pressures that plague many institutions and stymie growth and productivity. This isn’t simply a metaphor. It is a call to action, and in that regard UNCG has put significant stakes in the ground, and recent news/accolades have reinforced that we are on the right track.

Although undergraduate enrollment is slightly down, UNCG has nevertheless experienced record enrollment driven by growth in graduate students. In order to retain and graduate more and better-prepared students and transform the University, we have invested the largest share of our resources in operationalizing the idea of “student success.” Efforts in this regard include the recruitment of a new Associate Vice Chancellor for Student Success and Dean of Undergraduate Studies; the receipt of over \$5M in grant support, and the launch of several new programs and initiatives. Our CHANCE summer program for Latinx students was one of 20 programs nationwide to be named a “Program to Watch” by Excelencia in Education (a national policy organization). It’s an important program as we recognize the changing demographics of this state and its importance to our enrollment growth strategy.

UNCG also just won the 2019 Higher Education Excellence in Diversity Award, and the latest US News and World Report social mobility report ranks UNCG at #1 in North Carolina and 27th nationally. This new category highlights the institutions that are most successful in enrolling and graduating students who come from disadvantaged backgrounds.

On the Academic front, we have hired a net of 91 new faculty (above and beyond the 338 “replacement” slots we filled during the same five-year period) in fields with significant student demand and/or in disciplines that align with emerging initiatives. Five new academic deans have also been hired.

In response to student and labor market demand, we have launched or will launch five new degree programs in 2018-20: an MS in Analytics and Informatics; a BS in Information Studies; an online PhD in Business Administration; a joint PhD in Social Work with NC A&T; and an online BS in Integrated Professional Studies. In addition, the Board of Governors has just approved two other new degree programs: Environment & Sustainability (B.A.) and Geography (B.S.) -- previously B.A. Both are expected to help drive enrollment.

We have hired a new AVC for Research and Engagement and have invested significantly in the research infrastructure to drive faculty scholarship, and we have invested over \$2M in major research instrumentation purchases. In short, we have made significant investments to create a robust scholarly environment.

Our campus is growing. The new Nursing and Instruction Building will open in October 2020 and will be ready for classes for spring semester 2021. We also have a line item of \$84M in the current state budget for much needed renovations to and expansion of the Jackson Library. We plan to update the tower and expand the building to include classroom, meeting/collaboration, and office space. Once started, the project should take about three years to complete. The House recently overrode the Governor's Veto, so we are watching to see what happens on the Senate side.

It is important to note that the state budget will be flat this year. The way the funding formula works and the caps on tuition and fees mean that fundraising is even more important in this fiscal environment. This is the new normal for public universities and we will be launching an ambitious capital campaign. A planning committee has been formed to serve as a sounding board for our initial thinking about the design of the campaign. Much work has to be done this year and this Board will play an essential role in its success.

In other updates, the construction of a new Millennial Campus arts and culture-focused facility near the corner of Tate Street and Gate City Boulevard will provide a combination of performance space, gallery/exhibition space, and meeting/academic facilities. We anticipate that faculty, students, and community partners will deliver a wide range of educational and cultural activities in this space. UNCG will also explore potential University-related retail opportunities. We anticipate that the estimated 10,000 sq. ft. building will begin construction in 2020. The space will also serve as a significant landmark signaling entrance into UNCG's campus area, which the University hopes will help spark further aesthetic and safety-related improvements along Gate City in partnership with the City of Greensboro. Specific plans and designs are in initial phases of exploration, and UNCG will work with the Capital Facilities Foundation to identify appropriate funding. Our thinking around this space was inspired in large part by a visit with Trustee David Sprinkle to the Stokes County Arts Council. Credit to Trustee David Sprinkle who took me to Stokes County Arts Council, which really inspired our thinking around this space.

Another Millennial Campus project in the works is the construction of a new building to serve as a hub for technology and health science related programs as well as University administrative functions. This facility will most likely be located near the corner of Gate City Blvd. and Neal Street, close to the existing Kaplan Center for Wellness. The estimated 100,000 sq. ft. building will house all degree levels of Computer Science, flexible Health and Human Sciences research space, UNCG's new

Master's in Informatics and Analytics program, possibly an auditorium, and classrooms of various sizes. It will also provide a key point of integration for a wide range of ongoing joint community initiatives and new business partnerships to create a "Smart Corridor" and "Smart City" in Greensboro and across the region (including projects such as the recently announced Piedmont Regional Data Collective, the Forward Guilford Community Indicators Project, and other public-private technology partnerships). UNCG Information Technology Services will also be headquartered in the new space. Construction is likely to begin in 2021. Specific plans and designs are in the initial phases of exploration, and no specific funding decisions have been made at this time.

APPROVAL OF MINUTES:

The Board approved the minutes of the July 8, 2019 meeting with no corrections or additions.

COMMITTEE REPORTS:

Business Affairs Committee (BAC)

Committee Chair David Sprinkle gave the report from the September 24, 2019 BAC meeting, beginning with the introduction of Sameer Kapileshwari, the new Associate Vice Chancellor of Facilities. Sameer joined UNCG in July from Florida Agricultural & Mechanical University where he led the Facilities Planning & Construction and Safety Division. Sprinkle also welcomed Greg Hodges, Associate Vice Chancellor for Planning, Performance and Emerging Technologies. Greg is assisting as Liaison of this committee until a new Vice Chancellor for Business Affairs is hired.

The Committee heard presentations from Kapileshwari on three action items:

1) BAC-1 Campus Master Plan Update and Space Assessment

This project seeks approval of a design firm to conduct the campus master plan update and space assessment project. The 2019 Master Plan Update will consist of an assessment of the current campus spaces and provide an intensive study for future campus development in support of the strategic vision of UNCG. The firm of SASAKI – Watertown, MA is recommended as the Designer. The Business Affairs Committee unanimously approved SASAKI as the Master Plan and Space Assessment Designer. If agreeable terms cannot be met with the recommended firm, then the Board authorizes the administration to negotiate terms with the other firms in ranking order.

As recommended by the Committee, Chair Sprinkle invited a motion to approve SASAKI – Watertown, MA as the designer for the Campus Master Plan Update and Space Assessment project, with the proviso that if agreeable terms cannot be met with the firm, UNCG administration is authorized to negotiate terms with the Hanbury or Smithgroup firms in ranking order as designated in agenda item BAC-1. Trustee Mona Edwards made the motion; it was seconded by Trustee Mae Douglas and carried unanimously.

2) BAC-2 Sullivan Teaching Greenhouse Renovation

This Capital Project effort seeks to renovate the Sullivan Teaching Greenhouse. The Greenhouse has not been performing up to standards for many years and no longer maintains temperature and

humidity parameters for effective teaching use. A study was performed by an engineering firm to identify basic problems and provide an estimate and recommendations for renovation. The Business Affairs Committee unanimously approved this project.

As recommended by the Committee, Sprinkle invited a motion to approve a capital improvement project in the amount of \$700,000 to renovate the Sullivan Teaching Greenhouse. Trustee Ward Russell made the motion; it was seconded by Trustee Mona Edwards and carried unanimously.

3) BAC-3 Coleman Athletics – Men’s Basketball Team Lounge

This project creates much needed additional square footage by combining Coleman Room 139 & Coleman Room 141A to create a new Men's Basketball Team Lounge. This project will also address excessive warmth in the existing lounge by adding supplemental cooling, upgrade infrastructure to allow for new LED lighting, and provide new A/V equipment, new furniture and millwork. The Business Affairs Committee unanimously approved a capital improvement project in the amount of \$392,150 to create a new Men’s Basketball Team Lounge.

As recommended by the Committee, Sprinkle invited a motion to approve a capital improvement project in the amount of \$392,150 to create a new Men’s Basketball Team Lounge, noting that the effort was fully funded by donations. Trustee Frances Bullock made the motion; it was seconded by Trustee Mae Douglas and carried unanimously.

4) BAC-4, Changes to Delegated Authority with Real Estate

The Committee heard a presentation from AVC Scott Milman on recent changes to delegated authority with real estate. The presentation continued a conversation that was started over a year ago about proposed changes to delegated leasing authority, updated the Committee on related changes to The Code and Policies of the UNC System concerning property transactions.

The policy changes were reviewed with the Committee, which unanimously approved the following actions:

- Authorize University to pursue required approvals for Additional Delegated Authority for acquisitions and dispositions of real property by lease and by transactions other than lease.
- Delegate authority to the Chancellor to authorize acquisitions and dispositions of an interest in real property other than a lease and with value less than \$50,000.
- Delegate authority to the Chancellor to authorize and execute instruments granting revocable, non-transferrable, time-limited licenses to use real property for specific purposes and to establish a University policy to that effect.
- Delegate authority to the Chancellor to authorize acquisitions and dispositions of real property by lease with an annual value less than or equal to \$150,000 and a term of not more than 10 years.

As recommended by the Committee, Sprinkle invited a motion to approve the actions specified in agenda item BAC-4. Trustee Frances Bullock made the motion; it was seconded by Trustee Kathy Manning and carried unanimously.

Sprinkle noted that the Committee reviewed several information items included in the pre-meeting materials received by all board members. There were no questions or comments about those items.

Compliance, Audit, Risk Management, & Legal Committee (CARL)

Committee Chair Mona Edwards gave the report of the September 24, 2019 CARL meeting, noting that the Committee received information from Internal Audit Director Don Skeen regarding internal and external audits performed to date, an internal audit plan summary for fiscal years 2019 and 2020, and information items consisting of communications presented to the Board of Governors. In addition, Mark McKinney, Director of Risk Management, presented an update on five key risks as shared with committee last November. Robust discussion in Committee on this topic resulted in the need to table an annual compliance update and work plan, which will take place at the November 19, 2019 CARL meeting.

In addition, the Committee unanimously adopted the 2019-2020 CARL Committee Proposed Work Plan for this fiscal year. Highlights of that plan include updates on the university's activities related to the First Amendment, a relatively new North Carolina Freedom of Expression Law, and political rights and responsibilities of faculty and staff. The Plan also includes a future update on NCAA Compliance review, an information technologies report focused on threats to the university and how they are being managed, and how CARL continues to meet its oversight, audit, and related responsibilities. Chair Edwards specifically noted that the Work Plan includes provisions for keeping the Committee updated on changes in law or regulations that could impact the scope and charge of the Committee. Finally, Chair Edwards welcomed new trustee Linda Sloan to the Committee. Linda will be serving with Committee members Dean Priddy and Brad Hayes, Committee Chair Edwards, and Board Chair Betsy Oakley.

Academic Affairs Committee (AAC)

Committee Chair Dean Priddy gave the report of the September 24, 2019 Academic Affairs Committee meeting. Priddy noted that the Committee reviewed three discussion items on the agenda, beginning with Provost's Dunn report on notable new developments, including the addition of 91 new faculty members (27 of which were supported through enrollment growth); 125 new students enrolled in academic success campaign; a banner year for external research funding, and UNCG's recognition by US News and World Report as the North Carolina institution of higher education most likely to promote social mobility. The Committee welcomed five new academic deans to UNCG: Dr. Karen Bull, Division of Online Learning; Dr. Andrew Hamilton, Assoc. Vice Provost for Student Success and Dean of Undergraduate Studies; Dr. Carl Mattacola, School of Health & Human Sciences; Dr. Sherine Obare, JSNN, and Dr. Bruce McClung, CVPA (who could not attend due to university-related travel).

Admissions Director Chris Keller and Graduate Dean Kelly Burke presented the Committee with a fall enrollment update. Enrollment growth continues at record numbers, with over 20,000 students. Our student body is the most diverse population of any System institution. While there was a slight decline in undergraduate enrollment, graduate enrollment is up due to outstanding programming and

faculty. The Committee was also informed about innovative new recruiting techniques such as direct texting. The final discussion item was a presentation on residence life at UNCG. Vice Chancellor for Student Affairs Cathy Akens was joined by Tim Johnson, Executive Director of Housing and Residence Life, and student Resident Advisor Kel Holden, in sharing information on the great deal of work that is put into making residence halls “home” for students and how the university supports student success through a culture of care.

AAC-4 Candidates Awarded Degrees and Certificates in August 2019

As recommended by the Committee, Priddy invited a motion to approve the roster of candidates awarded degrees and certificates as specified in the Official Transmittal Form dated September 5, 2019, and to delegate to the Chancellor the authority to act on additions to and deletions from the list, as may be appropriate. Trustee David Sprinkle made the motion; Trustee Kathy Manning seconded and the motion carried unanimously.

Finally, Priddy relayed research and funding data shared with the Committee by Terri Shelton, Vice Chancellor for Research and Economic Engagement. Fiscal year 2019 saw a significant increase in submissions and awards, with submissions up 11% over last year and a 16% increase in dollars requested. The number of awards was up by 40 (16.5%), representing a 2.3M increase in dollars. Fiscal year 2020 is already off to a great start, with awards up approximately \$750,000 over last year.

Chancellor Gilliam commented that there is a direct correlation between the growth in graduate enrollment, which is atypical in this environment, our growth in research dollars, and the hiring of new faculty. This speaks to the quality of our research profile and the improvement over the last several years.

Athletics Committee (ATH)

Committee Chair Brad Hayes gave the report of the September 24, 2019 Athletics Committee meeting. Athletics Director Kim Record opened the meeting by introducing two of the newest members of the UNCG athletics coaching staff. Billy Godwin, Head Baseball Coach and Chris Rich, Head Men’s Soccer Coach, were both hired over the summer and we are grateful to have them on board. Billy comes to us after five years overseeing North and South Carolina scouting for the New York Yankees; prior to that he was head baseball coach at ECU. Chris has spent the past 12 years as an assistant men’s soccer coach, including his three most recent stops at Duke, North Carolina, and Virginia Tech.

Some additional information on staffing changes within the department includes the departure of Craig Fink, Senior Associate AD for Advancement who has accepted a position at the University of Reno, and Associate Head Men’s Basketball Coach, Mike Roberts, who accepted a position at his alma mater, University of Indiana. They will be missed. Record stressed the importance of being able to retain good staff and how it is critical to the success of the department and that it will become increasingly more difficult as our programs continue to experience success.

The new commissioner of the Southern Conference, Jim Schaus, visited the campus on September 11, 2019 as part of his “listening tour”. He will be visiting all of the conference’s member institutions in preparation for the kickoff of the conference’s strategic planning process, which has not been done since 2011.

Chair Hayes noted that Kim Record's term on the NCAA Division I Council has ended, but she has now been appointed to the D1 National Committee on Academics. With Kim in this role and Chancellor Gilliam continuing as Chair of the Division I Presidential Forum, we have a voice at the table and an opportunity to help initiate change.

We received an update on the 5 for 5 Campaign for Champions. The Spartan Club has currently raised 1.5 million in pledges. The Committee also heard an update on the timeline for the completion of the Academic Suite, Weight Room, and Men's Basketball Nutrition & Recruiting Lounge projects, which are all slated for completion this academic year.

As Athletics enters year three of the Spartan Way strategic plan, the focus will continue to be on efforts to right-size the department and on the reallocation of resources. This has been an uncomfortable shift in the department's philosophy for some of the sports programs but is necessary for the long-term health and growth of Athletics at UNCG.

Student-athletes had a tremendous year academically during the Spring 2019 as well the 2018-19 academic year. Highlights included:

- 2018-19 department GPA of 3.22.
- 68.3% of the student-athletes have a Cumulative GPA of 3.0 or better.
- Women's golf is ranked 7th in the Nation with a GPA of 3.78 from the spring and 3.80 for the 2018-19 academic year.
- 100% of student-athletes participated in community engagement in 2018-19 and completed a total of 1,888 hours.

The Committee also received a document which provided a snapshot of the history of the 17 programs since 2009. The document includes GPA, Academic Progress Rate, Graduation Success Rate as well as what each program accomplished athletically. This report assists in tracking trends within a program and general health of the programs and continues to establish that overall, our programs are in really good shape.

The Committee also discussed in closed session an action item that was approved upon return to open session. As recommended by the Committee, that item is on today's agenda for consideration by the full board when we enter closed session a bit later on this morning.

University Advancement Committee

Chair Kathy Manning gave the report from the September 25, 2019 UAC meeting.

UAC-4: Suggested Gift Levels for Future Donor Naming Proposals

The meeting began with consideration of proposed gift levels for the Nutrition Center and for the Sprint Turf Track Area, which will be located in the Coleman Building's Speed, Strength & Conditioning Center. The Committee unanimously approved the proposed gift levels, which were based on square footage, profile of the sport using the space, location and visibility of the area, and the

number of student-athletes who will utilize the space; and were established by review of naming strategies used for approved naming levels in the new Nursing & Instructional Building and for the Campaign for Champions 5 for 5 Initiative.

As recommended by the Committee, Manning invited a motion to approve the proposed naming levels for the Nutrition Center and Sprint Turf Track Area in the Speed, Strength & Conditioning Center. Trustee Ward Russell made the motion; Trustee Mona Edwards seconded and the motion carried unanimously.

UAC-5: Approval of Donor Naming Proposals for Campaign for Champions

The Committee approved in closed session the naming proposals presented in agenda item UAC-5, which will be recommended to the full board in closed session.

Associate Vice Chancellor Kris Davidson reported on last fiscal year's fundraising progress. A few highlights:

- Our goal last year was \$21 million in gifts and new commitments. We completed that year at a little over \$23.2 million- the 2nd highest fundraising year in the history of the university.
- Our cash goal for last fiscal year was \$10 million; we concluded the year at a little over \$11 million.
- As of today, we have raised \$4.88 million in gifts and new commitments- a 15.8% increase over where we were YTD last year and \$4.6 million in outright gifts a 111% increase over last year. We had a very large estate gift close (Wallace estate) at the start of the fiscal year to give us a wonderful start to the year.
- We also reviewed statistics on giving by this board and by the Excellence Foundation Board of Directors. While numbers are strong, our goal is that we will get 100% participation this year as we clarify expectations and have more campaign discussions.

Manning further reported on hiring and staffing changes within University Advancement:

- Hired Garrett Weddle to be the Executive Director of Development for the Bryan School. He joins us from Virginia Tech.
- Hired Jeff Sapp to be the Executive Director of Development for the College of Arts & Sciences. He joins us from Penn State.
- Sarah Kathryn Sullivan will now be the full-time director of development to the Weatherspoon Art Museum. Prior to this, she was supporting three units.
- Evelyn Leathers has moved into a newly created position- she is now the Director of Development for Student Success and will work directly with Provost Dunn and her team on fundraising initiatives around the important campus priority. Leathers will also provide fundraising support for the Honors College.

- Miriam Fields has moved to the School of Nursing to serve as their lead development officer. Fields was previously serving as our assistant director of planned giving.
- Searches are ongoing for a Director of Foundation Relations, Director of Annual Giving, and for a new director of development for HHS after the retirement of Barbara Wike in July.
- A search will soon be underway for a new Senior AD of Development for Athletics, in light of Craig Fink's departure.
- The Chancellor has also approved four new fundraising positions to be added to University Advancement, and the HR process is underway for University and Board of Governors approval.

Manning proceeded with an update on University Honors. A subcommittee was formed to review protocol for our University Honors awards – the Holderness/Weaver Award (given for service to Greensboro or to the Triad) and the McIver Award (given for service to the state or nation). The subcommittee considered recommendations from the Excellence Foundation and agreed on the following criteria:

- University Honors should be kept separate from the Alumni Awards;
- The event should be held during the academic year, on campus;
- We should focus on inviting a primarily external audience;
- University Advancement will create a marketing plan to increase the number and quality of nominations, and winners will be required to be present at the event.

Since the initial meeting, the Subcommittee has continued to work on refining the criteria for the awards. Nomination forms for this year's awards have been posted on the University Advancement website and an email will be sent with the link to access the nomination form electronically. Board members are encouraged to submit nominations and to share the link with others.

Finally, Vice Chancellor Beth Fischer gave a Campaign update to the Committee. The Campaign Planning Committee met and identified a working goal and timeline and is currently working on campaign priorities and a revised case statement. An internal Campaign Town Hall meeting was held for the University Advancement Division in August and was well received. There will be an Alumni Engagement report at the next University Advancement Committee meeting

Moss Street Partnership School Update

Trustee Mona Edwards, who serves on the Moss Street Partnership School Advisory Board, gave an update on the status of the School, beginning with a data report issued by the Department of Public Instruction (DPI). Earlier in September, DPI released integrated scores and school report card data showing how Moss Street students performed on statewide standardized assessments during the School's first year of operation. The data represent a brief snapshot of a student's learning at a particular place and time on narrowly-prescribed curriculum content. Staff's preliminary look at the report indicates the performance data are consistent with the previous five years at Moss Street Elementary School (the school nearly all the students attended before they enrolled at the Partnership School). The data were also consistent with the performance of other first year lab schools in North

Carolina. Moss Street has completed one year of transformative change. As we have alluded to previously, transforming the ways a community of learners engages in the school experience and assesses the learning that occurs is a multi-year effort. Edwards and the Moss Street team are confident that the students, professional educators, and staff will continue to experience success as they address the academic, social, emotional, and behavioral needs of students in an innovative educational environment. At the upcoming October 8, 2019 Moss Street Advisory Board meeting, the first of this school year, Edwards anticipates the Board having additional discussion about what is going well and what lessons we are learning.

Edwards then addressed enrollment at Moss Street. This year's enrollment is comparable to last year, with current enrollment at 383 students, as compared to 387 last year. Students are enjoying coming to school and learning. At the October 8 Advisory Board meeting, Edwards anticipates receiving further details about enrollment and the breakout by grade levels.

Lastly, Edwards mentioned several events being planned at Moss Street that include the local community and opportunities to connect with them. The next community event is a fall festival planned for October 24. Ashton Clemmons of the NC House of Representatives has requested a visit to Moss Street Partnership School. Kelly Harris is assisting us in coordinating this visit; if you are interest please let Kelly know.

Trustee Manning commented on the enormous amount of effort and resources that have been put into the Moss Street School and asked if there was any expectation of how long it would take to see student improvement. Edwards noted that at the onset a three-to-five-year window was anticipated before significant change could be seen. School of Education Dean Randy Penfield confirmed that window, noting many things have to change in order to start to see changes in actual test scores. We have done a good job in the last year understanding what we were getting in to and knowing the time frame we are on; what we are absorbing now is consistent with what was expected and with what the other lab schools are experiencing.

Information received from staff indicates that the students' parents are involved in their learning; they are attending conferences, coming on to the school grounds to participate in various enrichment activities, and the staff is being very intentional in identifying opportunities at different times to maximize parents' opportunities to be involved.

Chancellor Gilliam echoed those comments and recognized how significant the first-year changes at Moss Street have been. During early visits to the school, students were observed to be unruly and disengaged; recent visits reveal a colorful, vibrant and positive environment where students are extremely well behaved. He further noted that Moss Street is the largest of the state-mandated lab schools; UNCG uses about one million dollars from its own budget to run the school. We will continue to talk to the legislature about funding for the school. Of benefit to us is the fact that our students, both undergraduate and graduate, as well as our faculty, are gaining fantastic experience so there is real value to the university, but funding moving forward will remain a challenge.

Dean Penfield thanked the board for their support of the project and shared with the Board that UNCG has received 6.1M in federal education grant funding to expand high quality teacher preparation into Rockingham and Surrey Counties through Moss Street connections.

Presentations:

BOT-1 Bryan School of Business and Economics – 50th Anniversary

Dean MacRae Banks will give an overview of the history of the Bryan School and its success over the past 50 years as a leader in providing exceptional business education with a constant commitment to producing tenacious and team-oriented graduates sought by employers. During those fifty years, the School has produced more than 26,000 alumni.

Dr. Banks reviewed the School's market-oriented approach to producing exceptional problem solvers through an innovative, student-centered, and research-focused curricula built on innovation, globalization, sustainability, and ethics. The presentation included an overview of the many celebratory events planned for the course of the year.

BOT-2 UNCG CHANCE Program

Dr. Andrew Hamilton, Associate Vice Provost for Student Success, and Dr. Rod Wyatt, Senior Director of College Completion Initiatives, gave an overview of the CHANCE Program, a six-day summer program for Latinx rising high school juniors and seniors. During their time on campus, students participate in college preparation and leadership skills development. They also engage with university professors, students, and staff to develop a peer/professional network forging positive, healthy mentorship connections focused on academic success and personal growth. The program encourages Latinx students to attend college by increasing their awareness of higher education and showing that it is well within reach.

In August, national group Excelencia in Education named CHANCE a “program to watch”; one of just twenty programs nationwide to receive this recognition.

Drs. Hamilton and Wyatt were joined by sophomore student Samantha McCoy, who shared her experience as a member of the inaugural CHANCE Cohort and current CHANCE mentor.

OPEN SESSION

Information Item:

BOT-3 Nepotism Report

The Report of the University Policy Concerning Employment of Related Persons (Anti-Nepotism) was included in the pre-meeting materials as an information item. There were no questions or comments about the Report.

The final agenda items require that the Board convene in closed session. Chair Oakley reminded the Board that nothing would be discussed during closed session other than those items, and that votes on the closed session actions items would not occur until open session resumed. She then moved to convene in closed session:

At this time I move that we convene in closed session pursuant to North Carolina General Statute Section 143-318.11(2), (5), and (6), in order to prevent the premature disclosure of an honorary degree, prize, or similar award; to establish the amount of compensation and other material terms of an employment contract or proposed employment contract, and to consider the qualifications, competence, performance, character, fitness, conditions of appointment or conditions of initial employment of an employee or prospective employee.

Trustee David Sprinkle seconded and the motion carried unanimously.

General Account of Closed Session Items

Trustees present: Betsy Oakley (Chair), Frances Bullock, Mae Douglas, Mona Edwards, Brad Hayes (via teleconference), Kathy Manning, Dean Priddy, Ward Russell, David Sprinkle

Others Present: Chancellor Frank Gilliam; Provost Dana Dunn; Charles Leffler, Interim Vice Chancellor for Business Affairs; Jerry Blakemore, General Counsel; Beth Fischer, Vice Chancellor for University Advancement; Kim Record, Director of Intercollegiate Athletics; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees

Information Items:

BOT-4 Honorary Degree Update

Provost Dunn gave an update on the status of nominees approved as recipients of honorary degrees by the Board at its April 12, 2019 meeting.

BOT-5 EHRA Salary Actions Reports, Q3 & Q4

Dunn then presented the EHRA Non-Faculty Salary Actions Report for quarters three and four of fiscal year 2018-2019. There were no questions or comments about the report.

Action Items:

BOT-6 Personnel Report

The Personnel Report dated September 6, 2019 was presented for approval. There were no questions or comments about the report.

Closed Session Action Items Recommended in Committee for Approval by Full Board:

The final two action items were considered in Committee and recommended for approval by the full board.

ATH-4 Head Coach Contracts

Athletics Director presented recommended appointments and reappointments of nine head coaches; the recommendations were included in the Board's pre-meeting materials.

UAC-5 Donor Naming Proposals for Campaign for Champions

Record and Beth Fischer, Vice Chancellor for University Advancement, reviewed naming proposals for the Campaign for Champions. Each proposal and related details were included in the Board's pre-meeting materials.

Return to Open Session

Betsy Oakley

Oakley invited a motion to return to open session. Trustee David Sprinkle made the motion; it was seconded by Trustee Mae Douglas and carried unanimously.

The doors were opened and members of the public were invited to return.

OPEN SESSION

Vote on Closed Session Action Items

BOT-6 Personnel Report dated September 6, 2019

Oakley invited a motion to approve the Personnel Report dated September 6, 2019. Kathy Manning made the motion; it was seconded by Trustee Dean Priddy and carried unanimously.

ATH-4 Head Coach Contracts

Oakley invited a motion to approve the contract terms for the newly appointed and reappointed head coaches as presented in agenda item ATH-4.1. Trustee Kathy Manning made the motion; it was seconded by Trustee Mona Edwards and carried unanimously.

UAC-5 Donor Naming Proposals for Campaign for Champions

Oakley invited a motion to approve the Campaign for Champions donor naming proposals as presented in agenda item UAC-5. Trustee Kathy Manning made the motion; it was seconded by Trustee Mae Douglas and carried unanimously.

Adjourn

There being no further business before the Board, the meeting adjourned at 11:27 am.

Respectfully submitted,



Kelly Harris
Assistant Secretary to the Board of Trustees