



July 15, 2020
11:00 am
Via Zoom

MINUTES

MEMBERS PRESENT: Betsy Oakley, Chair; Vanessa Carroll, Mae Douglas, Mona Edwards, Brad Hayes, George Hoyle, Kathy Manning, Elizabeth Phillips, Dean Priddy, Ward Russell, Linda Sloan, David Sprinkle, Austin Moore

OTHERS PRESENT: Chancellor Frank Gilliam; Provost Jim Coleman; Bob Shea, Vice Chancellor for Finance and Administration; Cathy Akens, Vice Chancellor for Student Affairs; Jerry Blakemore, General Counsel; Beth Fischer, Vice Chancellor for University Advancement; Jeanne Madorin, Associate Vice Chancellor and Chief Human Resources Officer; Kim Record, Director of Athletics; Jeff Shafer, Vice Chancellor for Strategic Communications; Terri Shelton, Vice Chancellor for Research and Engagement, Andrew Cagle, Director of State and External Affairs; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees; and other members of the administration, faculty, staff, and public.

Chair Betsy Oakley called the meeting to order at 11:01 a.m. and read the Conflict of Interest statement. None were identified. Roll call was taken, and a quorum was confirmed.

Chair's Remarks

Oakley recognized former Trustee Frances Bullock and thanked her for her seven years of service to the Board and her dedication and commitment to UNCG. She then welcomed new trustees George Hoyle and SGA President Austin Moore to their first official meeting. Hoyle was appointed by Senate President Pro Tempore Phil Berger to finish the remainder of Ms. Bullock's term; he will be eligible for appointment to a full four-year term as of July 1, 2021. Moore is a senior from Denton, N.C., pursuing a bachelor's degree in Political Science with a minor in History. He has had extensive experience with the SGA during his time at UNCG.

Oakley then recognized retired North Carolina Superior Court Judge Robby Hassell to administer the oath of office to the new trustees and thanked him for his continued service to the university and to the Board. Judge Hassell addressed the new trustees and the Board and then administered the oath of office to both Hoyle and Moore.

Oakley then recognized Chancellor Frank Gilliam for his remarks.

Chancellor's Remarks

Chancellor Gilliam also thanked Ms. Bullock for her leadership during the course of his five years at the university. He joined Oakley in welcoming the new trustees, noting that Hoyle is a dedicated UNCG alum and has given generously of his time and treasure, with service on the Excellence Foundation Board and UNCG's "Light the Way" Capital Campaign Steering Committee; as well as co-chairing the Athletics Department's "5 for 5" Campaign for Champions with his wife, Kathleen Kelly and fellow Trustee Vanessa Carroll. Referring to the SGA ex officio seat on the board, Gilliam stated that the student perspective is highly valued, and that he looks forward to working with Moore during the course of the year.

Gilliam also welcomed Jim Coleman to his first meeting as Provost following several weeks of collaborating with former Provost Dana Dunn on the transition. Gilliam also welcomed Tina McEntire, who began working as Vice Chancellor for Enrollment Management as of June 1.

Gilliam addressed the topic of racial equity, announcing that Professor Andrea Hunter will join the UNCG leadership team as the next Chancellor's Fellow for Campus Climate, along with Julie Mendez Smith, who is in her last year of the fellowship. The purpose of the fellowship is to take advantage of a faculty member's expertise to examine a university-wide issue, while also giving that faculty member experience in an administrative leadership position. Hunter will work with Mendez Smith, senior leadership, and the Chancellor to identify opportunities, develop new initiatives, and collaborate with the many campus partners whose work includes issues of equity, diversity, and inclusion. Hunter has long been recognized as an influential leader among UNCG faculty, as well as an individual with tremendous vision for higher education broadly and UNCG specifically. She is a Professor of Human Development and Family Studies, and has been chair of the Faculty Senate (recently completing her final year on the executive committee), chair of the Provost Search Committee, and director of the School of Health and Human Sciences' Diversity and Inclusion Office. She will be working on a guiding framework and tangible goals for this campus.

Gilliam referenced a recent campus message wherein he asked if we as a community had the public will to make change, and urged all to look within, to see what we can do better. Since then, he has been encouraging leadership and the campus community to focus on real, tangible action and has seen hopeful signs that we are collectively responding to this call. He emphasized that Professor Hunter is uniquely capable of helping the entire UNCG community take substantive and meaningful steps forward as we fight against systemic racism.

Planning and preparations continue for Fall 2020, requiring adjustments and flexibility as circumstances and information change from day to day. Decisions must be made with little and often imperfect information. Communication is a priority and the Board will continue to receive regular updates including campus messages, links to COVID-19 website information, etc. Leadership is also hosting a series of roundtables and town halls for stakeholders including student leaders, new students and parents, graduate students, returning students, faculty and staff, alumni, and donors to keep them informed.

Weekly planning group meetings with the Chancellor began in February and March and continue as we approach the start of the semester. Those groups include the following:

- Core COVID team consisting of leadership from Environmental Health and Safety, Facilities, Student Health, and Emergency Management
- COVID Case Management team consisting of some 30 members from across campus
- COVID operations team (about 60 members from across campus)
- COVID Fall 2020 resumption team focused on student experience and academics from a programmatic standpoint
- Student communications team

The academic calendar has been adjusted to minimize mass student travel during the semester and reduce spread of the virus; as adjusted, the calendar contains the same number of instructional days as the prior version. Classes will start on August 18 as previously scheduled, and the University has eliminated Fall Break and the formal Reading Day. The last day of class will be the Tuesday before Thanksgiving (November 24). Most final exams will be held online.

In order to maximize schedule flexibility, practice social distancing in learning spaces, and ensure in-person access as much as possible, classes will be delivered using a variety of methods: in-person, online, and a hybrid of both. Overall, 56% of classes will be taught in a face-to-face setting; 33% will be online and 11% will utilize a combination of both modalities. Of those numbers, lower division courses will be 41% face-to-face, 33% online, and 23% hybrid; upper division courses will be 54% face-to-face, 37% online, and 9% hybrid.

Physical adjustments to classroom settings include social distancing with all participants wearing face coverings; classrooms and hallways will be cleaned intensively and frequently; students will be able to maintain distancing while taking shuttles to and from classes; hallway traffic will be managed; and ingress/egress to classrooms will be staggered. Additional physical protections and barriers will be utilized where appropriate, including the addition of hand sanitizer stations.

As previously announced and consistent with state, local, and UNC system requirements, UNCG has adopted a policy making use of face coverings mandatory for all students, faculty, and staff while indoors on campus, including in classrooms, libraries, auditoriums, and meeting spaces, and outdoors in situations where appropriate social distancing cannot be maintained. Face coverings will be provided to all students and employees.

UNCG is also implementing a wide range of new cleaning protocols across campus to help limit the spread of COVID-19. This will include more frequent cleaning of all spaces with a focus on common areas, frequently touched surfaces, and locations where the virus may be more likely to spread.

Housing refunds have been a topic of much discussion. On July 2, 2020, UNCG received guidance from the UNC System related to potential housing and dining refunds should campus operations be interrupted as they were in the Spring. The directive from the System was to include a housing addendum that warned students of *“the possibility that housing and dining refunds would not be available, particularly without state or federal financial relief, if COVID-19 further impacts students and forces them to leave campuses and return to online learning... Regrettably, the current uncertain economic environment and health outlook precludes us from making any definitive decisions or commitments now on future refunds. We will provide further information and guidance as we know more.”*

Leadership is sensitive to the fact that this is a stressful and uncertain time for students and parents, and the University is dedicated to finding ways to support students and families and ease these potential burdens as much as possible. If UNCG is able to find ways to offer financial relief in the form of refunds or other measures to support our students, it will do so. Further, the University remains committed to helping students who might not otherwise have stable environments to return to campus and to help other students without financial means to return home safely.

To support the community safety standards, campus-related events will be extremely limited and subject to statewide crowd size limitations. As previously announced, this year’s Homecoming will be shifted to a virtual experience.

The Chancellor closed by noting that research was up 9.2% over the prior year, with \$42,449,246 in awards.

Open Session

Chair Oakley announced the three items of routine business on the consent agenda:

BOT-1

Consent Agenda

- 1.1 Approval of Minutes – May 11, 2020
- 1.2 Election of Officers for 2020-2021
- 1.3 Appointments and Reappointments to the Board of Directors of the Weatherspoon Arts Foundation

There were no questions or requests to consider any of the items individually. Trustee Ward Russell moved that the Board approve the consent agenda. The motion was seconded by Trustee George Hoyle. The motion carried unanimously.

BOT-2 Resolution Authorizing Receipt of Donor Funds

Item BOT-2 consisted of a proposed Resolution granting authority necessary for acceptance and receipt of donor funds in situations where the university is named beneficiary of a donor bequest consisting of an IRA or similar brokerage account. Oakley recognized Beth Fischer, Vice Chancellor for University Advancement, and David Landers, Director of Planned Giving, to present the item.

When discussion concluded, Oakley invited a motion to adopt the Resolution. Trustee Mae Douglas made the motion, which was seconded by Trustee Brad Hayes. The motion carried unanimously.

BOT-3 Approval of Updated Naming Policy

Oakley then welcomed Vice Chancellor Fischer to present an updated naming policy for the Board's consideration.

When discussion concluded, Oakley invited a motion to approve the updated naming policy presented in agenda item BOT-3. Trustee Mona Edwards made the motion, which was seconded by Trustee Ward Russell. The motion carried unanimously.

BOT-4 Report on Designer Selections

Item BOT-4 consisted of an informational report on three designer selections approved pursuant to authority delegated in December 2013 by the Board of Trustees to the Chancellor.

Transition to Closed Session

The final agenda items required the Board to convene in closed session. Oakley reminded the Board that nothing would be discussed during closed session other than agenda items BOT 5, 6, and 7, and no vote would be taken until the Board returned to open session. She announced that members of the public were invited to remain in open session while the Board convened separately in a closed session setting.

Oakley then read the following motion:

Pursuant to Section 143-318.11(a)(1), (2), and (5) of the North Carolina Open Meetings Law, I move that we convene in Closed Session to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes; to prevent the premature disclosure of an honorary degree, scholarship, prize or similar award; and to instruct staff concerning the position to be taken on the amount of compensation and other material terms of an employment contract or proposed employment contract.

The motion was seconded by Trustee Kathy Manning and carried unanimously.

General Account of Closed Session Discussion

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OTHERS PRESENT: Chancellor Frank Gilliam; Provost Jim Coleman; Vice Chancellor for Finance and Administration Bob Shea,; Jerry Blakemore, General Counsel; Beth Fischer, Vice Chancellor for University Advancement; Kim Record, Director of Athletics,; Jeanne Madorin, Associate Vice Chancellor and Chief Human Resources Officer; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees.

BOT-5 Donor Naming Proposals

Vice Chancellor Fischer reviewed with the Board two donor naming proposals for the Athletics Department Speed, Speed, Strength & Conditioning Center and the Basketball Nutrition Center and Players' Lounge.

BOT-6 Personnel Matters

The Board then received an informational update on the status of three personnel contracts.

BOT-7 Personnel Report dated July 2, 2020

Provost Coleman presented to the Board a routine personnel report dated July 2, 2020.

BOT-8 Management Flexibility Report

Chief Human Resources Office Jeanne Madorin presented an informational management flexibility report as required by the UNC System Office.

Return to Open Session

When discussion concluded, Chair Oakley requested a motion to return to open session. Trustee David Sprinkle made the motion, which was seconded by Trustee Mae Douglas. The motion carried unanimously.

Open Session

Roll call was conducted and confirmed that all board members had returned to open session.

Vote on Closed Session Items

BOT-5 Naming Proposals

Oakley requested a motion to approve the naming proposals presented in agenda item BOT-5. Trustee David Sprinkle made the motion, which was seconded by Trustee George Hoyle. The motion carried unanimously.

BOT-7 Personnel Report dated July 2, 2020

Oakley requested a motion to approve the personnel report presented in agenda item BOT-7. Trustee Ward Russell made the motion, which was seconded by Trustee George Hoyle. The motion carried unanimously.

There being no further business, the meeting was adjourned at 12:54 pm.

Respectfully submitted,



Kelly Harris
Assistant Secretary to the Board of Trustees